OVAS STRATEGIC PLAN



WE ARE EXCITED TO PRESENT OUR REVITALIZED FOUNDATIONAL STATEMENTS:

VISION · MISSION · VALUES

Vision

Strong and diverse Black youth live in thriving communities with a safe place to call home, with the supports, respect, equity, engagement, and community belonging they need to flourish.

mission

Inspiring and valuing youth leadership, we centre the needs of Black youth at all the intersections of their identities to cultivate a community that creates anti-racist and social justice solutions to youth homelessness.

Into our own

Eva's is at a turning point in its history, and we want to embrace the legacy we have, while turning our attention to the present context to structure a guide to our future. Our mission, vision and values are our foundation, and we have been energized by a collaborative process to renew them.

Eva's is the family you choose.

~ Youth Focus Group Participant

values

We are a proud Black legacy organization founded by Eva Maud Smith. Eva's centres the intersectional needs of the youth we serve.

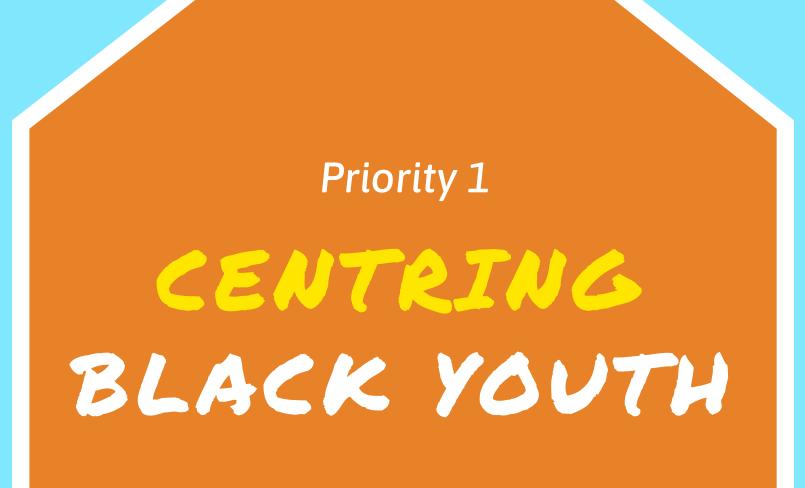
We are committed to:

- Youth leadership
- Centring Black youth
- 2SLGBTQ+ positive programs and spaces
- A healthy, joyful, and engaged work culture
- Community collaboration
- Program innovation
- Anti-racism and anti-oppression leading to social justice and systems change
- Accessibility and equity in service delivery and all our operations
- Housing as a human right

STRATEGICE

As Eva's moves to actualize its vision, we have developed the following strategic priorities to guide us along the way.

2024 - 2027 -



OBJECTIVES

- 1.1 Properly scope and elaborate our Black-focused plan
- 1.2 Elaborate and communicate internally and externally
- 1.3 Engage in broad and deep capacity building within the organization

Priority 2 INNOVATION IN OUR PROGRAM EVOLUTION

OBJECTIVES

- 2.1 Increase housing options for youth
- 2.2 Developing an organization-wide program planning and evaluation framework
- 2.3 Refocusing from "youth centred" to youth agency
- 2.4 Developing wrap around services



Priority 4 DELIVER EVIDENCE-BASED THOUGHT LEADERSHIP AND ACTION

OBJECTIVES

- 4.1 Link research and policy objectives to program evaluation and measurement
- 4.2 Build out a policy role
- 4.3 Develop advocacy positions
- 4.4 Establish a research and advocacy partnership plan

Priority 3 BUILD THE HOUSE STRONGER

OBJECTIVES

- **3.1** Conduct an operational review
- 3.2 Capacity building across the organization
- 3.3 Equity/ARAO bench strength, training, and program framing
- 3.4 Management philosophy/ staff wellness
- **3.5** Communications planning and implementation for Eva's
- **3.6** Diversification of fund development, community relationship building
- **3.7** Governance journey toward being a destination Board for Black and youth leadership